

60TH ANNUAL MEETING

 **ADLA**
ALABAMA DEFENSE LAWYERS
ASSOCIATION



Tennessee Defense
Lawyers Association

JUNE 12-15, 2025

PERDIDO BEACH RESORT
ORANGE BEACH, ALABAMA



KEYNOTE SPEAKER

MICHELE RIGBY ASSAD

SITE Advisors LLC
Central, Florida
Ex-CIA Intelligence Officer
Consultant | Author

How to Read Nonverbal
Behavior and Improve Your
Elicitation Skills

- **Learn how to establish a baseline of behavior.** What does someone look and act like when they are discussing “easy” or “non problematic” topics? Learn to connect with your interlocutor before you delve into challenging questions.
- **How to read nonverbal behavior--**What does someone look like when they’re telling the truth and how do people generally behave when they are not telling the truth or are withholding information?
- **Learn typical verbal indicators** that someone is not being honest or is withholding information.

Michele will provide training on these topics by reviewing the principles and then further elaborating on each topic by relating real-life stories from her 10 years in the CIA dealing with terrorism-related sources in the Middle East. It turns out when you deal with a lot of lying and cheating sources, you become really good at spotting a liar. Deployments to war zones and other dangerous places (five tours) turns you into a student of human behavior and provides incredible insights re: the best ways to vet people and their information.

All attendees will receive a complimentary copy of Michele’s newly released book, *Get Off the X!*

ALABAMA DEFENSE LAWYERS ASSOCIATION 2025 ANNUAL MEETING

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W.M. Bains Fleming III, Program Chair, MMPO Defense, Birmingham, AL

THURSDAY, JUNE 12TH

- 2:30 pm **Exhibitor Setup**
1st Floor Ballroom
- 4:30 pm - 6:30 pm **Registration Desk Open**
1st Floor Ballroom
- 6:30 pm - 8:00 pm **Bonfire & Brews by the Beach**
Beachside

FRIDAY, JUNE 13TH

- 7:00 am-7:50 am **ADLA Past Presidents Breakfast (Invitation Only)**
- 7:30 am **ADLA & TDLA CLE Joint CLE Session | 1st Floor Ballroom Sign-In & Strolling Breakfast for CLE Registrants & Exhibitors**
1st Floor Ballroom-Exhibit Hall
- 7:50 am - 8:00 am **Welcome**
ADLA President Megan McCarthy of Ball Ball Matthews & Novak, Montgomery, AL and Hank Spragins of Hickman Goza & Spragins, Memphis, TN
- 8:00 am - 9:00 am **Road Royale: Strategies for Defending Auto and Trucking Accident Cases**
Jarred Kaplan of Holtsford Gilliland Higgins Hitson & Howard, Montgomery, AL
- 9:00 am - 10:00 am **Keynote Speaker: How to Read Nonverbal Behaviour and Improve Your Elicitation Skills**
Michele Rigby Assad, SITE Advisors, Central FL
- 10:00 am - 10:10 am **Introduction of Exhibitors and Sponsors**
Group 1 Door Prize Drawings
- 10:10 am -10:30 am **Break & Visit with Exhibitors**
- 10:30 am - 11:30 am **Ethics are Forever: Navigating the AI in the Legal World**
Scott Salter, Starnes Davis Florie, Birmingham, AL
- 11:30 am - 12:30 pm **Top Secret: What Every Lawyer Should Know**
Craig Thompson, Venable LLP, Baltimore, MD

**This course or a portion thereof has been approved by the Mandatory Continuing Legal Education Commission of Alabama for a maximum of 6.5 hours' credit, including 1 hour of ethics.*

Friday Afternoon | Sun, Sand and Family Plans

- 1:30 pm - 5:00 pm **ADLA & TDLA Annual Golf Tournament**
Perdido Bay Golf Club, Pensacola, FL
- 5:15 pm - 5:45 pm **Women in the Law Reception**
1st Floor Ballroom
- 5:45 pm - 7:15 pm **Coastal Kickoff Reception & Kids Korner**
1st Floor Ballroom & Ballroom Foyer

SATURDAY, JUNE 14TH

- 7:30 am **ADLA CLE Session 1st Floor Ballroom | TDLA CLE Session 1st Floor Sand Dollar Room**
- 7:30 am **Sign-In & Strolling Breakfast for CLE Registrants & Exhibitors**
1st Floor Ballroom-Exhibit Hall
- 7:50 am - 8:00 am **Welcome and Alabama State Bar Update**
ADLA President Megan McCarthy of Ball Ball Matthews & Novak, Montgomery, AL and Alabama State Bar Update, Hon. Terri Lovell, Executive Director, Alabama State Bar
- 8:00 am - 8:45 am **Shaken, Not Stirred: Handling the Complexities of Medical Malpractice Defense**
Annette Kinderman of Phelps Dunbar, Birmingham, AL and William McGowin of Inspirien, Alex City, AL
Hosted by Women in the Law
- 8:45 am - 9:05 am **Introduction of Exhibitors & Sponsors**
Group 2 Door Prize Drawings
- 9:05 am - 9:45 am **Break and Visit with Exhibitors**
- 9:45 am - 10:30 am **Recent Civil Decisions of Alabama Supreme Court- Jeopardy Format**
Hosted by Young Lawyers Section
- 10:30 am - 11:30 am **State of Judiciary Update and Judicial Panel**
Led by Chief Justice Sarah Stewart of the Alabama Supreme Court
- 11:30 am - 12:30 pm **ADLA Annual Membership Meeting & Elections**
- Sandy Saturdays: Relax & Recharge**
- 6:30 pm - 8:30 pm **Waves of Celebration: Beachside Dinner & Kids' Fun**

SUNDAY, JUNE 15TH

Depart for Home

**Agenda subject to change*

CONFERENCE HIGHLIGHTS: CONNECT, COMPETE, AND UNWIND

Dive into an unforgettable experience with a lineup of exciting activities designed to balance professional connections with relaxation and fun:

ADLA & TDLA ANNUAL GOLF TOURNAMENT

Tee off at the breathtaking Perdido Bay Golf Club in Pensacola Beach. Join colleagues and friends for friendly competition and camaraderie on this world-class course. Whether you're aiming for a hole-in-one or just enjoying the views, it's a perfect way to kick off the conference!

WOMEN IN THE LAW RECEPTION

Celebrate, connect, and collaborate! Join leading women in the legal profession for an inspiring evening of conversation, networking, and empowerment. Raise a glass and share ideas as we honor the incredible women shaping our field.

HOSPITALITY SUITE HOSTED BY THE YOUNG LAWYERS SECTION

Drop by for drinks, snacks, and great company in this relaxed setting. The Young Lawyers Section is ready to welcome you for lively conversation, networking, and the chance to unwind after the day's events. Time and room to be announced via email.

SATURDAY BEACH CHAIRS & UMBRELLAS – PRIVATE EXCLUSIVE

Make the most of your conference downtime with a serene day at the beach. Reserved just for attendees, enjoy complimentary beach chairs and umbrellas, allowing you to relax in style as the waves roll in and the sun shines bright.

NIGHTLY RECEPTIONS TO UNWIND TOGETHER

Join us each evening for great company, delicious food, and coastal charm! Thursday night features a beach bonfire with brews for adults and s'mores for the kids under the stars. Friday night moves indoors with a lively reception and fun activities for the little ones.

SATURDAY NIGHT FAMILY DINNER ON THE BEACH DECK

Wrap up your weekend with a memorable beachside dinner celebration! Enjoy the sunset with music, family conversations, and plenty of kid-friendly activities on the beach deck—a perfect evening for the whole family to create lasting memories.

**WITH A PERFECT MIX OF
PROFESSIONAL GROWTH,
RELAXATION, AND FAMILY-
FRIENDLY FUN, THIS
CONFERENCE IS ONE YOU
WON'T WANT TO MISS!**

CONFERENCE LOCATION:

**PERDIDO BEACH RESORT
27200 PERDIDO BEACH BLVD.
ORANGE BEACH, AL 36561**

Perdido Beach Resort is the largest privately owned and operated Orange Beach, Alabama hotel. Situated along sandy white shores and turquoise waters, Perdido Beach Resort offers the best location for beach vacations and group events. Learn more about the resort here:

<https://www.perdidobeachresort.com/>

RESERVATIONS

HOTEL RESERVATIONS MADE EASY!

Reserve your spot today for the 2025 Annual Meeting at the beautiful Perdido Beach Resort. Call 251-981-9811 and reference **ADLA Group ID #18807** to secure your reservation.

IMPORTANT DETAILS:

Discounted room block rate starts at **\$299** per night. The room block closes on **May 12, 2025**, unless it sells out early. Don't wait—rooms are expected to fill up quickly!

For updates and to register online, visit the **2025 Annual Meeting** event page at www.adla.org.



REGISTRATION & CANCELLATION DETAILS

We want your experience at the 2025 Annual Meeting to be seamless! If you need to cancel your registration, here's what you need to know:

CANCELLATION POLICY:

No refunds will be issued for cancellations made after **May 31st** or for "no shows." ADLA must confirm attendance numbers with the hotel on **June 1st** and is responsible for the associated food and beverage costs. Unfortunately, we cannot make exceptions to this policy after the deadline. Thank you for your understanding!

If you have any questions or need assistance, feel free to reach out to us:

Call: 334-395-4455

Email: adla@adla.org

Top Secret





Tennessee Defense
Lawyers Association

**ALABAMA DEFENSE LAWYERS
ASSOCIATION ANNUAL MEETING**
JUNE 12-15, 2025
PERDIDO BEACH RESORT
ORANGE BEACH, AL

ADLA Bar Number: _____

TDLA Bar Number: _____

- First-time Conference Attendee
 ADLA Past President

Registration also available online at
<https://tinyurl.com/25Annual-Meeting>

Name: _____ Name for Badge: _____

Firm: _____ City: _____

Email: _____ Phone: _____

Please list food allergies for food events: _____

No Refunds for cancellations after May 31, 2025 ADLA is responsible for headcount expenses guaranteed on June 1, 2025. NO EXCEPTIONS	Pricing
ADLA Member Individual Attendee	<input type="checkbox"/> \$695
ADLA Member Retired Attendee	<input type="checkbox"/> \$347.50
ADLA Member Honorary Attendee	<input type="checkbox"/> FREE
ADLA Member In-house Counsel Individual Attendee	<input type="checkbox"/> \$347.50
Number of Additional Adult Guests (+18) of Registered Attendees _____ Spouse/ Adult Guest First & Last Name for Badge: _____	_____ \$150 each

Conference Social Functions	Please tell us the number of adults and kids that will be attending each social event so we can plan accordingly. Children's activities planned Friday and Saturday nights.	
Thursday Beach Bonfire & Brews	Number of Adults:	Number of Kids:
Friday Coastal Kickoff Reception & Kids Korner	Number of Adults:	Number of Kids:
Friday Waves of Celebration: Beachside Dinner & Kids' Fun	Number of Adults:	Number of Kids:

Conference Ticketed Events		
Golf Tournament w/ Boxed Lunch Perdido Bay Golf Club	\$150 per Golfer Number of Golfers: Golfers' Name(s) & Handicap(s):	Total \$ _____